

Kimberly Regina Huseman, RN, MSN Ed

Brownwood, TX 76801

254-458-8396

rghuseman@gmail.com

EDUCATION

Master of Science in Nursing Education 02/2018
Excelsior College, School of Nursing, Albany, NY

Bachelor of Science in Nursing 12/1996
McNeese State University, Lake Charles, LA

HONORS & AWARDS

- Honor Roll-McNeese State University Fall 1992/93/94/96 Spring 1992/93/95
- President's Leadership Award Scholarship-McNeese State University Fall 1989
- Mildred L. Montag Award Nominee-Excelsior College 02/2018
- Certificate of Appreciation—Department of the Army 2007

LICENSURE

RN: Texas NLC RN 685217 Expires 04/2021

SKILLS/CERTIFICATIONS

- BLS Expires 02/2021
- ACLS Expires 02/2021
- **Leadership in Nursing Education** graduate course Fall 2016
- Sexual Assault Nurse Examiner (SANE) course 2000

PROFESSIONAL AFFILIATIONS

- Sigma Theta Tau International Honor Society of Nursing (STTI) Inducted 04/1996
- American Nurses Association (ANA) Expires 5/2021
- Texas Nurses Association (TNA) Expires 5/2021

VOLUNTEER AFFILIATIONS

American Cancer Society-Kindred Hospice-Brownwood, TX 2014

- Served as Team Captain for Relay for Life fundraising team

GRADUATE STUDENT MENTORSHIP

Ranger College, School of Nursing (Brownwood, TX) Fall 2017

- Completed Interprofessional Healthcare Collaboration Capstone Project
- Mentored with MSN instructor (EdD student-dissertation phase), Senior AASN students
- Developed, and implemented lesson plan that incorporated learning experience for students
- Provided instruction to AASN students on various concepts
- Utilized and gained experience with Learning Management System – Blackboard
- Utilized technologies in developing learning experiences to include: PowerPoint with voice-over, Prezi, Snag-It, Animoto, Glogster, Screencast-O-Matic, PowToon, YouTube Videos, and WebQuest

May 11, 2020
(Exhibit #8)

WORK EXPERIENCE

Encompass Health Rehabilitation Hospital of Abilene—Abilene, TX

01/2016-Present**Staff Registered Nurse**

- Provide in-depth assessment and management of post-acute care patients at 60 bed facility
- Provide care for patients recovering from stroke, spinal cord injury, multiple trauma, neurological disorders, joint replacements, and cardiac/pulmonary conditions/procedures.
- Provide preceptorship and mentoring
- Supervise care, treatment, and services provided to patients by LVNs and RNTs
- Collaborate with interprofessional team members to ensure safe, comprehensive, and quality patient care

Kindred Hospice—Brownwood, TX

08/2013-01/2016**Nurse Case Manager-Registered Nurse**

- Managed care of up to 14 home patients as the primary Nurse Case Manager, while providing primary individualized clinical and non-clinical, end-of-life and palliative care to adult hospice patients
- Performed evaluations to determine appropriateness of hospice level of care, as well as recertifications
- Performed supervisory on-site visits of Certified Nurse's Aides (CNAs)
- Collaborated directly with physicians, chaplain, social worker, volunteer coordinator, and CNAs in interdisciplinary group (IDG) meeting in order to plan, implement, and evaluate the Plan of Care provisions
- Participated in the implementation of the first electronic health record system (EHR) in the agency

Brownwood Renal Care Center—Brownwood, TX

05/2013-07/2013**Dialysis Nurse-Staff Registered Nurse**

- Assessed, planned, and evaluated patients before, during, and after dialysis treatment
- Performed initiation, monitoring, and termination of dialysis treatment according to the physician's order
- Prepared and monitored dialysis machines
- Administered routine medications and performed diabetic foot checks
- Collaborated with interdisciplinary healthcare team

Brownwood Regional Medical Center—Brownwood, TX

05/2011-04/2013**Emergency Department-Staff Registered Nurse**

- Provided direct patient care to all ages in a 13 bed, Level 4 Trauma ED with a daily census of approximately 60 patients
- Precepted/mentored new graduate nurses and new experienced nurses to triage and the main emergency department
- Provided quality, safe, compassionate care to patients with various acute and chronic illnesses and/or trauma
- Maintained BLS, ACLS, PALS, TNCC certifications

WORK EXPERIENCE Cont'd

Department of Defense—Fort Hood, TX

02/2009-04/2011

Soldier Readiness Processing (SRP)-CRDAMC—Head Nurse

- Supervised 40+ contract employees and military personnel
- Maintained personnel files for entire SRP staff (approximately 80)
- Developed and implemented Performance Improvement project, as well as various competency assessment tools
- Developed and implemented Standard Operating Procedures (SOPs) and conducted annual reviews/revisions
- Collaborated closely with Contracting Office Representative (COR) in regards to hiring, conflict resolution, and evaluation of contract personnel
- Functioned as Nurse Educator and conducted classes on administration of Anthrax, Smallpox, and Tuberculin Skin Testing, ensuring that nursing personnel received 8 hours of mandatory annual immunization training
- Directly involved in MASCAL November 5, 2009 mass shooting

Department of Defense—Fort Hood, TX

11/2005-02/2009

Department of Emergency Medicine-CRDAMC-Charge Nurse

- Functioned as Charge Nurse in a 28 bed, Level 3 Trauma ED with a daily census of approximately 250 patients
- Coordinated patient care and staffing, as well as supervised staff RNs, CNAs, and military paramedics
- Collaborated with Staff Physician and Senior Resident to ensure quality patient care and positive outcomes
- Precepted/mentored senior ADN students from Central Texas College

Presbyterian Hospital—Denton, TX

03/2004-09/2005

Emergency Department-Staff/Charge Nurse

- Functioned as occasional Charge Nurse in a 28 bed Level 4 Trauma ED providing quality, safe direct patient care to all ages
- Evaluated and prioritized patient care needs, while maintaining patient flow
- Precepted/mentored new employees to triage and the main emergency department
- Maintained BLS, ACLS, PALS, and TNCC certifications

Department of Defense—Fort Hood, TX

08/2003-03/2004

Department of Emergency Medicine-CRDAMC-Charge Nurse

- Functioned as Charge Nurse in a 28 bed, Level 3 Trauma ED with a daily census of approximately 250 patients
- Provided quality, safe direct patient care to all ages with various acute and chronic illnesses and trauma patients
- Assisted with Quality Improvement projects and performed monthly peer review chart audits
- Actively participated in MASCAL (disaster drills)
- Received annual Chemical, Biological, Radiological, Nuclear, and Explosive (CBRNE) training

WORK EXPERIENCE Cont'd

Wilson N. Jones Hospital—Sherman, TX

01/2003-09/2003

Emergency Department-Charge Nurse

- Functioned as Charge Nurse at a Level 3 Trauma ED
- Collaborated frequently with on-site Air EMS for rapid transport of critical patients to appropriate facilities
- Precepted/mentored new employees to triage and trauma bays, as well as fast track

Independent Nursing Services—Dallas/Fort Worth, TX

04/2002-03/2003

Emergency Department-Staff Registered Nurse

- Functioned as Staff Nurse for various EDs
- Provided quality, safe direct patient care to all ages with various acute and chronic illnesses and/or trauma
- Maintained BLS, ACLS, PALS, and TNCC certifications

Lake Charles Memorial Hospital—Lake Charles, LA

03/1998-6/2002

Emergency Department-Staff Registered Nurse

- Functioned as Staff Nurse in a 29 bed, Level 2 Trauma ED
- Served on charter committee for Sexual Assault Nurse Examiner (S.A.N.E) program for three-parish area
- Functioned as a S.A.N.E. for the facility and in collaboration with law enforcement and District Attorney's office
- Actively participated in Emergency Disaster Drill (to include DECON)

Women and Children's Hospital—Lake Charles, LA

03/1998-08/2001

Emergency Department-Staff Registered Nurse

- Functioned as Staff Nurse in a 12 bed ED providing safe, quality patient care to all ages
- Assisted with programming and implementation of Meditech in ED
- Actively participated in Emergency Disaster Drill

Saint Patrick's Hospital—Lake Charles, LA

01/1997-10/1999

Emergency Department-Charge Nurse

- Functioned as Charge Nurse in a Level 2 ED with a Chest Pain Center designation
- Coordinated patient care and staffing, as well as supervised staff RNs and nurse techs
- Conducted follow-up on abnormal labs and radiology results with patients
- Precepted/mentored senior BSN nursing students from McNeese State University
- Assisted in the facility's participation of research study
- Maintained BLS, ACLS, and PALS certifications